

Good News Gathering



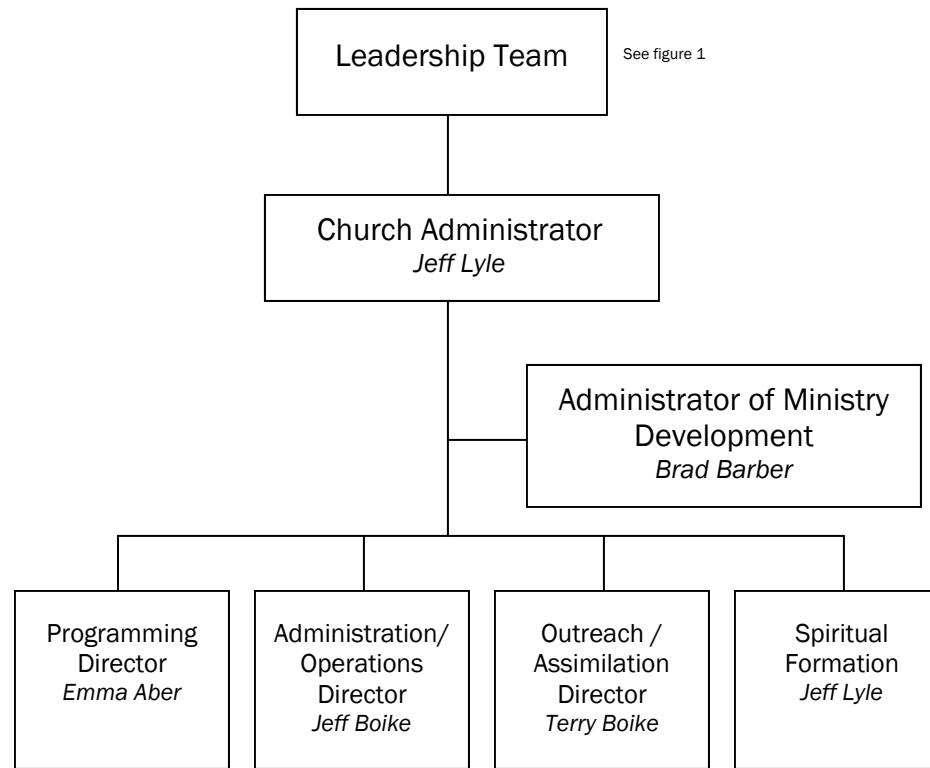
Vision Night 2010



Our Purpose:

To develop seekers into fully functioning followers of Christ

GNG Organizational Structure



See figure 2

Our Values

1. **Grace:** *Each member accepting God's grace and extending it to others*
2. **Outreach:** *Each member developing Christ's passion for the lost*
3. **Growth:** *Each member developing Christ-like priorities, character and actions*
4. **Groups:** *Each member engaged in authentic community*
5. **Service:** *Each member engaged in gift-based, team oriented service*
6. **Excellence:** *Each member giving their very best to God*

Figure 1

Leadership Team

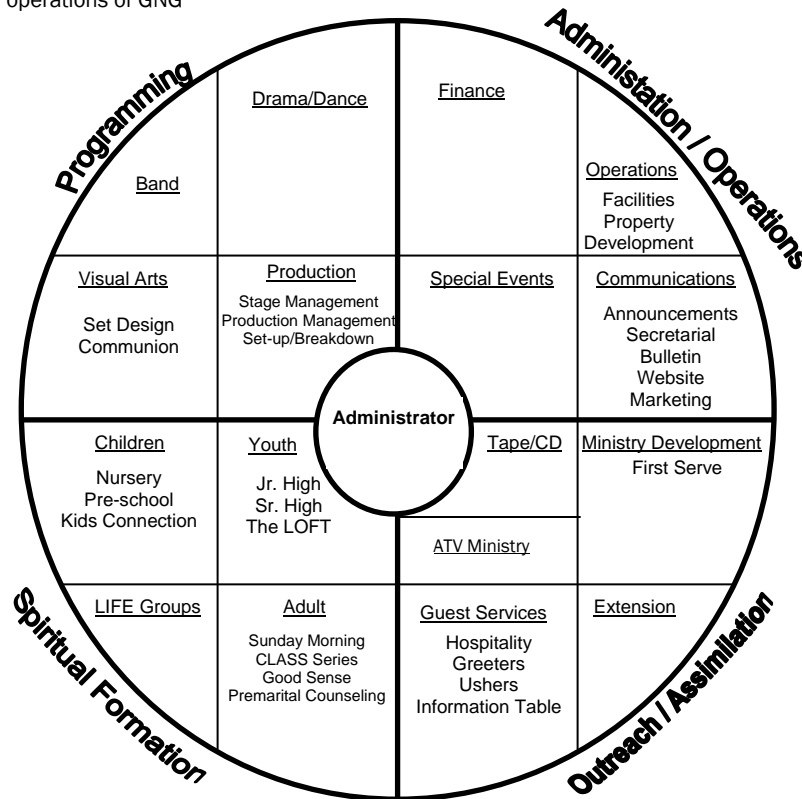
The Leadership Team is the governing body of Good News Gathering. They meet monthly to prayerfully consider the direction of GNG. Their focus is the purpose, vision, values, framework and budgetary issues.

Emma Aber
 Jenny Cameron
 Karen Kenner
 Jeff Lyle
 Steve Patton
 Bill Musser
 Doug Savage
 Joni Willer

Figure 2

Directors

The Directors are the immediate overseers of the ministries within their area. See the chart below that we call "The Big Four." They focus on the day-to-day operations of GNG



Programming

Ministry	Leader
<u>Band</u>	JD Lyle
<u>Drama/Dance</u>	Cathy Savage
<u>Production Management</u>	Jenny Cameron
<ul style="list-style-type: none"> • Lighting • Multimedia • Sound • Stage Management 	
<u>Visual Arts</u>	Letty Allen

Outreach / Assimilation

Ministry	Leader
<u>Extension Ministry</u>	Don Tener
<u>Guest Services</u>	
<ul style="list-style-type: none"> • Hospitality • Greeters • Information Table 	Connie Williams Karen Kenner Patti Lengefeld
<u>Ministry Development</u>	Brad Barber
<u>Tape / CD Ministry</u>	Laura Catron
<u>ATV Ministry</u>	Mark Williams Ron Hennison

Administration/Operations

Ministry	Leader
<u>Communications</u>	
<ul style="list-style-type: none"> • Announcements • Bulletin • Website • Marketing 	Shannon Eaton Mindy Rankin Brad Barber Brad Barber
<u>Finance</u>	Paula Kiser
<u>Operations</u>	
<ul style="list-style-type: none"> • Facilities • Property Development 	Steve Patton
<u>Special Events</u>	Mary Gross

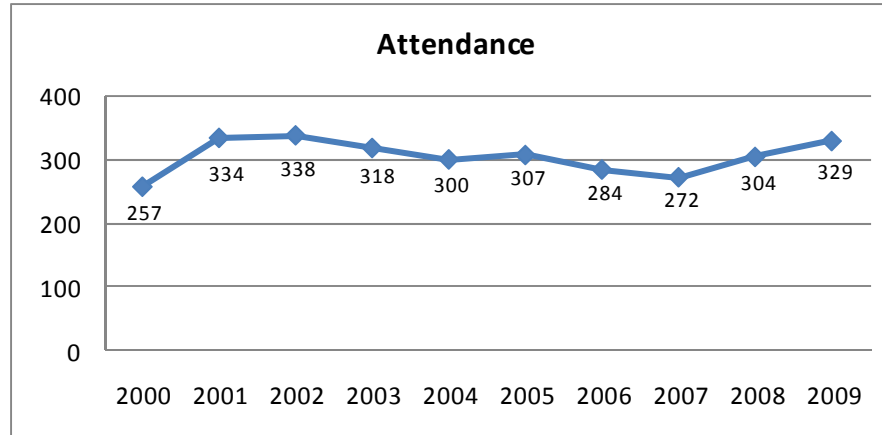
Spiritual Formation

Ministry	Leader
<u>Adult Education</u>	
<ul style="list-style-type: none"> • Sunday Morning • CLASS Series • Good Sense • Premarital 	Jeff Lyle Jeff Lyle Garry Priest Brad Barber
<u>Children's Ministry</u>	
<ul style="list-style-type: none"> • Nursery • Preschool • Kids Connection 	Darlene Mihalik Darlene Mihalik Doug Baker and Doug Savage
<u>Youth Ministry</u>	
<ul style="list-style-type: none"> • Sr. High • The LOFT 	Mark & Lisa Williams Randy Butler
<u>LIFE Group</u>	Patti Lengefeld



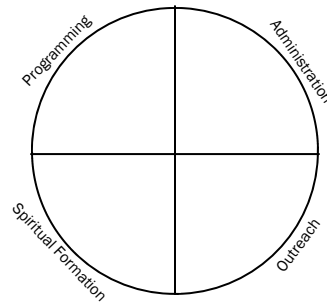
If you are interested in serving in one of these ministries, please pick up a First Serve catalog at the Information table on Sunday morning or call the office. First Serve is a way to explore different ministries GNG has to offer without feeling obligated to stay if it is a bad fit.

10 Year Attendance Chart



2010 Financials

Projected Income for 2009	\$240,000
Actual Income for 2009	_____
Projected Income for 2010	_____
Fixed Costs: Rent, Utilities, Telephone, Property Tax, Salaries, Licenses, Insurance	_____
Property Development Savings	_____
Available to Ministries:	_____

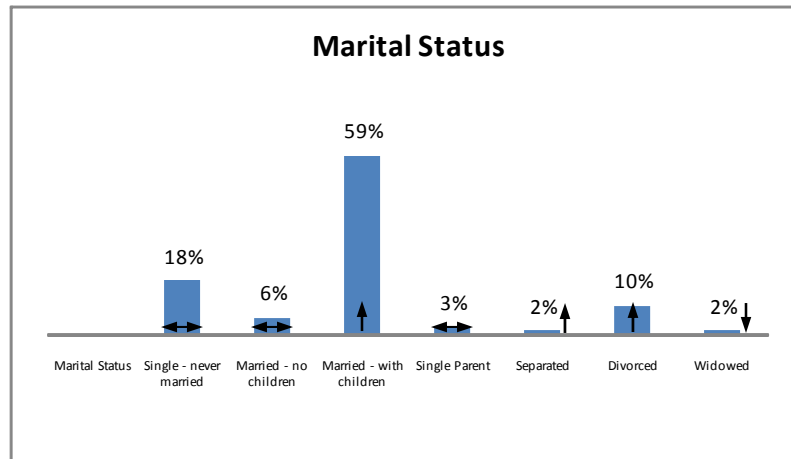
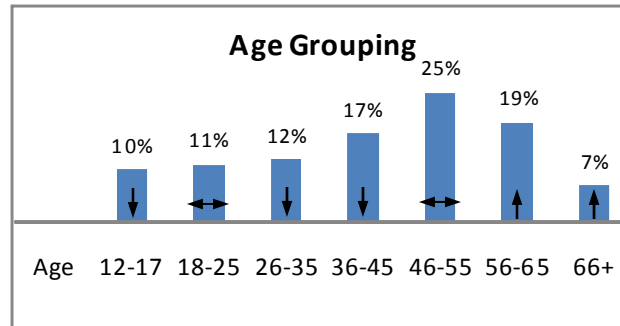


Other Funds:

Checking (as of 12-31-09)	\$39,087.82
CD's	\$192,939.75
Stocks	\$4,582.50

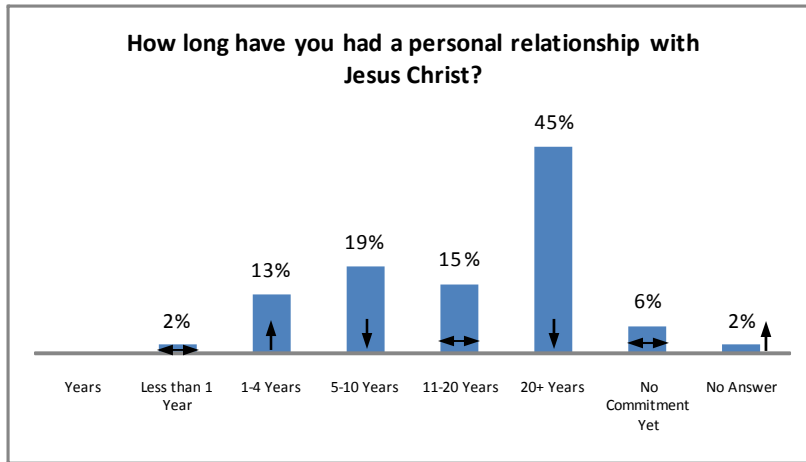
Critical Success Factor Survey

Recently you were asked to fill out the Critical Success Factor survey which allows the Leadership Team to know where the church needs to focus time and resources. Here are the results of the 2009 CSF survey.



Which statement best describes you and your relationship with Jesus Christ?

- | | |
|---|---------|
| 1. I have only recently heard about Jesus | 0% ↔ |
| 2. I know some about Jesus and want to know more | 4% ↑ |
| 3. I know some about Jesus but am not in a personal relationship with Him | .008% ↓ |
| 4. I understand about faith in Jesus but have not made a personal commitment to Him | 6% ↔ |
| 5. I believe in Jesus and have made a personal commitment to Him | 12% ↑ |
| 6. I am committed to Jesus and understand Bible basics | 10% ↓ |
| 7. I am committed to Jesus and understand enough about Bible basics to put them into practice | 23% ↔ |
| 8. I am committed to Jesus and am striving to apply the Bible to every area of life | 44% ↓ |



How long have you attended GNG?

1. Just Visiting	4%	↔
2. 3 months or less	4%	↓
3. 4-6 months	5%	↔
4. 7-11 months	5%	↑
5. 1-2 years	17%	↑
6. 3-4 years	17%	↑
7. 5-6 years	10%	↓
8. 7-8 years	12%	↓
9. 9+ years	28%	↑

How often do you attend?

1. 4 times per month	70%	↑
2. 3 times per month	16%	↓
3. 2 times per month	10%	↑
4. 1 time per month	.004%	↓
5. Several times a year	.008%	↓
6. I recently began attending	3%	↓

Which of the following describes your membership connection to GNG?

1. I am a member	49%	↔
2. I'm a regular attendee	39%	↑
3. I'm a new attendee	5%	↓
4. I'm a visitor	3%	↑
5. I intend to become a member in the future	.008%	↓
6. I am uncertain or undecided about becoming a member	2%	↓
7. I consider a church other than GNG to be my church home	.004%	↓
8. At this time, I do not intend to become a member	0%	↔
9. I don't know how to answer this question	1%	↓

Attended CLASS 101?	Attended CLASS 201?	Attended CLASS 301?	Attended CLASS 401?
Yes—57% ↑ No—43%	Yes—48% ↑ No—52%	Yes—40% ↔ No—60%	Yes—35% ↑ No—65%

Which statement best describes your participation in a LIFE Group?

1. I do not belong to a LIFE Group and am not interested in joining one	17% ↓
2. I do not belong to a LIFE Group but am interested in joining one	22% ↑
3. I belong to a LIFE Group	43% ↑
4. I belong to a small group for spiritual growth, but it's not a GNG group	2% ↓
5. I used to be in a GNG LIFE Group, but I am not at this time	13% ↓
No Answer	4% ↑

Which statement best describes your current volunteer service at GNG?

1. I have not volunteered at GNG	27% ↓
2. Although I used to volunteer, I am not serving at this time	8% ↓
3. I volunteer once or twice a year	10% ↑
4. I volunteer several times a year	11% ↑
5. I volunteer at least once a month	22% ↑
6. I volunteer weekly	22% ↑

During the past six months, how many times did you invite an individual or a family to attend GNG with you? (include repeated invitations to the same person or family, include invitations even if they did not attend)

1. 1 invitation	13% ↑
2. 2 invitations	14% ↔
3. 3 invitations	13% ↑
4. 4 invitations	14% ↑
5. 5 invitations	18% ↑
6. More than 5 invitations	14% ↑
7. I did not extend any invitations	13% ↓
No Answer	3% ↑

The reasons I do not bring guests with me to GNG more often are (check all that apply):

1. I don't think the topics would be of interest to my friends	.008% ↓
2. I don't think it is up to me to bring people to church	0% ↓
3. I don't know anyone to invite	4% ↓
4. I don't like being pushy about spiritual stuff	15% ↓
5. Most people I know are not interested in church	9% ↑
6. I don't have very many non-churched friends	20% ↓
7. I am not comfortable bringing friends to GNG	4% ↓
8. Other	23% ↑
No Answer	38% ↑

Which statement best reflects your current opinion about growth at GNG?

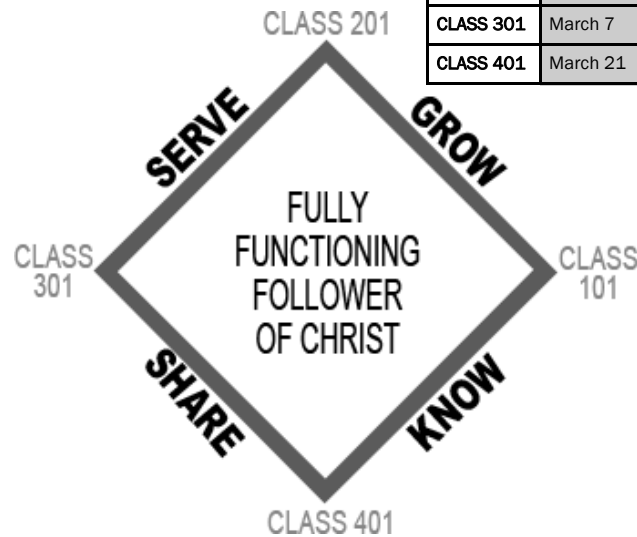
1. I want GNG to grow	56% ↑
2. I will personally sacrifice for growth	30% ↑
3. I want GNG to grow, but am concerned about the changes growth brings	.004% ↓
4. I want to stay the size we are	0% ↔
5. I wish GNG was smaller than it is now	0% ↔
6. I think too much emphasis is placed on growth	2% ↓
7. I don't care whether we grow or not	.008% ↓
No Answer	5% ↓

How did you first hear about GNG?

1. Family	36% ↓
2. Website	0% ↓
3. Mailer	4% ↓
4. Billboard	7% ↑
5. Personal Invitation	27% ↑
6. The LOFT	2% ↔
7. LIFE Group	0% ↔
8. Newspaper Ad	.008% ↓
9. Radio	0% ↔
10. Outreach Event	.008% ↑
11. Other	16% ↑
No Answer	7%

GNG's Framework

CLASS 101	February 7	April 11	October 10
CLASS 201	February 21	April 25	October 24
CLASS 301	March 7	May 2	November 7
CLASS 401	March 21	May 16	November 21



New Ministry Development

At GNG we are always looking for ways to reach out and serve those within the GNG family, the community and globally. We do have a process in which ministries are developed and nurtured in order to ensure that it fits with the purpose, values and framework of GNG as a whole.

- GNG will try NOT to duplicate already existing services. If someone (a church, an individual or organization) is doing something better than we can, then we will support them either monetarily or through volunteers. For example, GNG will not have a food pantry since Samaritan Outreach Services already does it. We will support them through the Extension Ministry and volunteers.
- We liken GNG to a laboratory; we will try almost anything (that fits our purpose, vision, values and framework). If something blows up, we don't consider it a failure, rather simply a lesson learned.
- We have no "sacred cows." If a ministry no longer works or has outlived its effectiveness, we kill it! Sacred cows make great hamburger!
- It is not the job of GNG staff to make sure a ministry happens or continues. If there is no interest by the congregation to keep it going either through finances or volunteering....we will allow it to cease!

If you have a suggestion for a ministry, the first step is to contact Brad Barber, Administrator of Ministry Development. He will work with you to determine if it fits the purpose, vision, values and framework of GNG, develop a "playbook," and develop strategies to make your dream a reality.

Note: You must be willing to work to make the ministry happen through your time and talents. If not, the ministry will be killed and eaten like a "sacred cow."

To contact Brad:
Office 937-393-5383
Office Cell 937-763-4904
brad@goodnewsgathering.org

Our Vision

We strive to become an outward focused
community of committed Christians

Future Facility Philosophy

We believe that we must think of meeting our facility needs as a multi-phase process. In each phase we must remember the following principle:

A Church Should Build Only When It Can Do So Without Shifting Its Focus From Ministering To People To Building A Building.

1. Buildings do not cause growth. The most a building can do is facilitate growth.
2. Buildings are ministry tools to be used to meet the needs of an outward focused church and the community. Buildings are not "sacred space."
3. A church needs more space only when it is fully using the space it already has.
4. GNG should build only when it can do so within the income God has provided and without using funds needed for present and future ministries to people.

A. GOALS FOR PHASE I

1. Remain focused on our Purpose, Vision, Values and Framework
2. Replicate current services

B. COST

1. Estimated range: To Be Determined
2. To raise as much of the cost as possible with a floor of 35%
3. To retire any debt within 5 to 7 years

C. FUNCTIONALITY

1. Easy to Grow - Expandable
2. Replicating current services
3. Multi-Functional

D. TIME FRAME

1. Out of SSCC by 2012 or 2014
2. SSCC may agree to two year extensions beyond 2014

E. SIZE

1. Seat 400-500 in adult setting with staging
2. Nursery/Pre-K/Kid Connection: 70
3. Storage

Future Facility Milestones

	Completion Date
Milestone 1: Complete Due Diligence gathering of information regarding building on our property or selling our property and either buying other vacant property or renovating an existing building.	Completed
Milestone 2: Decision On Due Diligence Determining which due diligence option to pursue	Completed
Milestone 3: Communicating The Decision To The Church	Completed
Milestone 4: Ministry Needs / Goals / Outreach Orientation For The Proposed Facility Meet with the various ministries to determine their needs and ministry goals.	Completed
Milestone 5: Future Facility Retreat Meeting with construction and capital campaign consultants and design/build teams	March 2010
Milestone 6: Choose Design/Build Firm The Milestone will require us to determine which firm best suits our design and construction needs	June 2010
Milestone 7: Design Phase From July to December we will determine the design	December 2010
Milestone 8: Vision Night 2011 Unveil the design to the congregation.	January 2011
Milestone 7: Capital Campaign Begin Capital Campaign that is compatible with GNG's ministry philosophy	January 2011

2009 BHAGs Review (*Big Hairy Audacious Goals*)

BHAGs are developed based on our critical success factors.

CSF # 1: **Everyone Connected**

- *To develop 10 new LIFE Group Leaders or Leader Couples.* In 2009, 5 additional leaders or leader couples were developed.

CSF # 2: **Everyone Involved**

- *To involve 65% of our regular attendees in serving.* Our 2010, CSF survey indicates that 65% of our regular attendees served in ministry in 2009. 44% reported serving at least once a month or on a weekly basis.

CSF # 3: **Everyone Reached**

- *To involve 85% of our regular attendees in some form of outreach to our community locally and/or globally.* Our 2010 CSF survey indicates that 86% of our attendees invited at least one or more people to attend GNG. Our Extension Team and LIFE Groups engaged in a number of outreach activities (Labor for Your Neighbor/Free Sale). GNG now sponsors over 70 children through the LaCroix New Testament Mission and sent a team of 13 (with 4 non-GNG medical personnel) to Haiti in January 2010.
- GNG baptized 8 people in 2009. While baptism is only one indication of a commitment to Christ, this statistic bears some thought. It may indicate that it takes 41 regular GNG attendees an entire year to reach 1 person for Christ.

2010 BHAGs (*Big Hairy Audacious Goals*)

BHAGs are developed based on our critical success factors.

CSF # 1: **Everyone Connected**

- Added Staff—Spiritual Formation Director
- Increase LIFE Group participation to 45% while creating an “I’m Responsible” mindset

CSF # 2: **Everyone Involved**

- Add Leadership Development Model
- Increase ministry participation rate to 65%

CSF # 3: **Everyone Reached**

- To involve 85% of our regular attendees in some form of outreach (inviting, community service, local and/or global outreach)

Notes

Notes



Good News Gathering

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